

Republic of Fiji

**Promoting Scalable Rural Prosperity and
Economic Resilience (PROSPER) Project
(Part 5 – Dedicated Grant Mechanism)**

P508806

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Appraisal

29 September 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Pacific Island Farmers Organisation Network (PIFON) (the Recipient) will implement Part 5 of the Promoting Scalable Rural Prosperity and Economic Resilience Project (the Project), as set out in the DGM Grant Agreement (the Agreement). The International Bank for Reconstruction and Development (the Bank) acting as an implementing entity for the the Nature, People, Climate Investment Program under the Strategic Climate Fund (SCF NPC) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that Part 5 of the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under Part 5 of the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of changes to Part 5 of the Project or unforeseen circumstances or in response to performance of Part 5 of the Project. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Part 5 of the Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	ORGANIZATIONAL STRUCTURE The DGM Implementation Unit (DIU) to be established within PIFON no later than 3 months after the Effective Date, and that shall be responsible for the day-to-day implementation of Part 5 of the Project in collaboration with the NSC, and which shall include at a minimum, the following positions: DGM coordinator, an environmental and social management officer, a procurement officer, a financial management officer.	Establish a DIU and hire or appoint the DGM coordinator, an environmental and social management officer, a procurement officer, a financial management officer no later than three months after the Effective Date, and thereafter maintain the DIU and these positions throughout the implementation [of Part 5] of the Project.	PIFON
B	CAPACITY BUILDING PLAN/MEASURES Prepare and implement the following capacity building measures: • Training for PMU staff on the Environmental and Social Instruments for the Part 5 of the Project including the Environmental and Social Management Framework (ESMF), Stakeholder Engagement Plan (SEP), Labour Management Procedures (LMP), Grievance Redress Mechanisms, the requirements of national legislation relevant to E&S risk Management and incident reporting procedures in accordance with the WB ESIRT. • Training for the environmental and social officer on gender-sensitive delivery methods, and processes for receiving and investigating serious grievances including GBV and SEA/SH incidents.	Within 6 months after the Effective Date.	PIFON
MONITORING AND REPORTING			
C	REGULAR REPORTING Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Respective Parts of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.	Submit quarterly reports to the Bank throughout implementation [of Part 5] of the Project, commencing after the Effective Date. Submit each report to the Bank no later than 15 days after the end of each reporting period.	PIFON

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Number and status of resolution of incidents and accidents reported under action E below.		
D	INCIDENTS AND ACCIDENTS Notify the Bank of any incident or accident relating to Part 5 of the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Bank upon request. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request. Provide review report and Corrective Action Plan to the Bank no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank.	PIFON
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS 1. Implement the Environmental and Social Management Framework (ESMF) for Part 5 of the Project, consistent with the relevant ESSs. 2. Screen each proposed DGM Grant-financed nature-based solution, capacity-building activity, and technical-assistance activity in accordance with the ESMF before approval. Apply the exclusion list, determine the relevant E&S risk measures, and confirm that the activity is eligible. 3. For eligible grant activities, incorporate the applicable Code of Environmental and Social Practice and any additional activity-specific measures identified through screening into the grant agreement before approval. The proposed activities described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.	1. Implement the ESMF throughout the implementation [of Part 5] of the Project. 2. Complete E&S screening before approval of each DGM Grant; incorporate the applicable Code of Environmental and Social Practice and any additional measures into the grant agreement; and implement and monitor those measures throughout the grant activity.	PIFON
1.2	MANAGEMENT OF DGM GRANT RECIPIENTS Incorporate the relevant aspects of the ESCP, including, inter alia, E&S risk management requirements specified in the ESMF, SEP, LMP, Code of Environmental and Social Practice, exclusion list, activity screening and any activity-specific risk management measures, into the E&S specifications of the procurement documents and contracts with DGM Grant Selected Beneficiaries. Thereafter ensure that the DGM Grant Selected Beneficiaries comply with the E&S specifications of	As part of the preparation of procurement documents and respective contracts. Supervise DGM Grant Selected Beneficiaries throughout Project implementation. Copies of relevant	PIFON

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	their respective contracts. Provide copies of the relevant Subgrant Agreement with DGM Grant Selected Beneficiaries to the Bank.	contracts provided to the Bank upon request.	
1.3	TECHNICAL ASSISTANCE Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Bank, that are consistent with Fijian national law and the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout the implementation [of Part 5] of the Project.	PIFON
1.4	PARTIAL USE OF THE RECIPIENT'S ENVIRONMENTAL AND SOCIAL FRAMEWORK Ensure that the environmental and social risks and impacts of eligible low- and moderate-risk activities under the Part 5 of the Project through partial use of the Recipient's Environmental and Social Framework, including applicable national environmental, labor, occupational health and safety, land, cultural heritage, and other relevant laws, regulations, procedures, institutions, and implementation arrangements, together with the additional measures set out in the ESMF, this ESCP, and other Project E&S documents to address gaps and ensure consistency with the relevant ESSs, including the applicable Environmental, Health, and Safety Guidelines. In the event of inconsistency between the provisions of the ESSs and the Borrower's E&S Framework, the provisions of the ESSs shall prevail. Promptly notify the Bank of any change to the Recipient's Environmental and Social Framework that may materially adversely affect the management of the Project's E&S risks and impacts, including the immediate measures taken or planned to address the change and any resulting risks and impacts. If the Bank determines that such change adversely affects the Project's E&S risk management, agree with and implement additional measures and actions acceptable to the Bank, and update this ESCP as necessary.	Apply the partial use of the Recipient's Environmental and Social Framework and the additional measures throughout implementation of Part 5 of the Project. Notify the Bank promptly after becoming aware of any relevant change. Implement any subsequently agreed measures within the timeframe agreed with the Bank and reflect them in an updated ESCP, as applicable.	PIFON
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Implement the Labor Management Procedures (LMP) for Part 5 of the Project as part of the ESMF.	Adopt and implement LMP following Effective Date and thereafter implement the LMP throughout the implementation [of Part 5] of the Project.	PIFON
2.2	OCCUPATIONAL HEALTH AND SAFETY MEASURES Require grant recipients to implement to implement OHS Management Measures in accordance with the ESMF.	Incorporate the applicable OHS requirements into grant agreements prior to	PIFON

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		commencement of grant-financed activities and thereafter implement the measures throughout the implementation [of Part 5] of the Project.	
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout implementation [of Part 5] of the Project.	PIFON
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT MEASURES Incorporate waste management measures in the ESMF, to manage hazardous and non-hazardous wastes, consistent with ESS3.	Incorporate the applicable requirements into grant agreements prior to commencement of grant-financed activities and thereafter implement the measures throughout the Project implementation.	PIFON
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMF.	Incorporate the applicable requirements into grant agreements prior to commencement of grant-financed activities and thereafter implement the measures throughout the Project implementation.	PIFON
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate traffic and road safety management measures in the ESMF.	Incorporate the applicable requirements into grant agreements prior to commencement of grant-financed activities and thereafter implement the measures throughout the implementation [of Part 5] of the Project.	PIFON
4.2	COMMUNITY HEALTH AND SAFETY	Incorporate the applicable requirements into grant agreements prior to	PIFON

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Assess and manage specific risks and impacts to the community arising from Part 5 of the Project activities, including, inter alia, behavior of Project workers, and include mitigation measures in accordance with the ESMF.	commencement of grant-financed activities and thereafter implement the measures throughout the implementation [of Part 5] of the Project.	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	LIVELIHOOD RESTORATION Where Part 5 of the project activities may temporarily restrict access to land, prepare and implement livelihood restoration management measures in accordance with the ESMF and consistent with ESS5.	Incorporate the applicable requirements into grant agreements prior to commencement of grant-financed activities and thereafter implement the measures throughout the implementation [of Part 5] of the Project.	PIFON
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Implement biodiversity management measures in accordance with the ESMF and consistent with ESS6.	Incorporate the applicable requirements into grant agreements prior to commencement of grant-financed activities and thereafter implement the measures throughout the implementation [of Part 5] of the Project.	PIFON
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES Implement Part 5 of the Project consistent with the ESMF and SEP, including engage with indigenous peoples in accordance with the measures specified in the SEP and ESMF.	Implement the SEP and ESF throughout the implementation [of Part 5] of the Project.	PIFON
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Implement the chance finds procedures, as part of the ESMF of the Project.	Implement the procedures throughout the implementation [of Part 5] of the Project.	PIFON
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	Implement the Stakeholder Engagement Plan (SEP) for Part 5 of the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Implement the SEP throughout the implementation [of Part 5] of the Project.	PIFON

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to Part 5 of the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism no later than three months after the Effective Date, and thereafter maintain and operate the mechanism throughout the implementation [of Part 5] of the Project.	PIFON
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: - Establishment of the E&S risk management staff within the PMU.			